

EMPLOYMENT TRAINING AGREEMENT

**For
Company
Month and Year Only**

THIS AGREEMENT is entered into by and among the following Parties:

Coastal Enterprises, Inc., a non-stock corporation organized and existing under the laws of the State of Maine with a principal place of business at Wiscasset, Maine, hereafter referred to as CEI; and

_____, a ___ Corp and, organized and existing under the laws of the State of Maine and with principal places of business at _____, Maine, hereafter referred to as the Company.

WHEREAS, the Company is engaged in a business operation that directly offers employment and training opportunities; and

WHEREAS, CEI has made a substantial investment in the Company for purposes consistent with CEI's charitable investment activities, primary among which is to enhance employment and training for economically disadvantaged persons eligible for any or all State or Federal Training Programs, and Coastal Enterprises, Inc.'s _____ Loan Program Criteria, and hereafter referred to as Program Trainees; and

WHEREAS, the Parties are committed to providing employment for Program Trainees;

WHEREAS, the Company is committed to providing employment and training for Program Trainees; and

WHEREAS, the Company wishes to work with training partners;

NOW THEREFORE the Parties agree as follows:

A. The Company shall:

1. Hire and train in conformance with the Employment and Training Assessment Workforce Development Implementation Plan attached hereto as Schedule I and work in accordance with applicable Federal and State job training and education program rules and regulations as determined by the provider (s) of such program (s);

_____() Program Trainees within _____() years of CEI's loan; _____() of whom will also be qualified as an eligible beneficiary of "Temporary Assistance for Needy Families" (TANF) and _____() of whom will also be qualified as an eligible beneficiary of services provided through the Bureau of Vocational Rehabilitation (VR); unless TANF and VR Program Trainees are not available, in which case the Company shall hire and train other low to moderate income Program Trainees; and

2. Maintain a majority of Program Trainees for the employment positions created or arising from the date of CEI's loan and for as long as CEI's loan exists, including those positions arising from unsuccessful placement or termination;
3. Provide Program Trainees the Company's standard employee benefit package, including group health insurance;
4. Report to CEI on all employment activity including: notification of new job openings, hiring of Program Trainees referred through regionally based employment and training program providers, and ensure CEI Certification Forms are provided to new employees for completion and submission to CEI;
5. Cooperate with CEI in the implementation of the training program designed in conformance with the attached Schedule I, and provide CEI with information regarding the training program as CEI reasonably determines is necessary for evaluating the program and the effectiveness of this Agreement.

B. CEI shall:

1. Facilitate implementation and modify as necessary the Employment and Training Agreement and Workforce Development Implementation Plan in the attached Schedule I, acting as the servicing entity, access and coordination point for the Company;
2. Evaluate the performance of the Parties and the effectiveness of this Agreement by:
 - a. maintaining ongoing communications with all Parties;
 - b. ensuring compliance with ETAG and "targeted job placements;"
 - c. monitoring Program Trainee hiring, employment and training activities for evaluation purposes.
3. As appropriate, assist The Company in accessing federal and/or state resources to support training of Program Trainees and incumbent workers.

IN WITNESS WHEREOF the Parties have executed this Agreement on the date indicated below.

**COASTAL ENTERPRISES, INC.
WORKFORCE SOLUTIONS**

COMPANY

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____